This has been another year of huge expansion with the opening of our second campus at Usa River on the outskirts of Arusha, 20 kms from the original campus at Moshono and the boarding facilities at Moivaro to cater to the Moshono students. So, this year each campus had boarding facilities for the students from Std 4 to Std 6 and at Moshono, to Std 7 – in 2009 both campuses will offer boarding from Std 4 to Std 7.

BACKGROUND
The School of St Jude is owned by a company Limited by Guarantee called The School of St Jude Limited and is operating as a non profit making organisation registered vide Certificate No 47555 of 24th November, 2003.
The school is registered with Ministry of Education in Tanzania vide Certificate No. AR027ER011 and AR0277011 for Nursery and Primary School respectively.
The school is situated in Moshono Village just 6 kilometers east of Arusha Municipality.

THE PUPILS
On the 5th January 2008 there were 462 students enrolled at Moshono campus and 527 at Usa River campus.

Of the pupils enrolled 96% are on a full sponsorship. Pupils come from villages up to 40 kilometers away and, as per the school's policy, all these children have passed an academic test, have been assessed as having aptitude and suitable attitude and come from very poor homes or disadvantaged backgrounds.

Children from seven local orphanages are sponsored at the school - Huruma (7 children), St Joseph's (10 children), Samaritan Village (3 children), Living Water Children's Centre (6 children), Paradiso Mpya (2 children), Future Happiness (2 children) and St Lucia (2 children).

The Std 4 exam was sat by 127 students across both campuses and we will be able to announce their results in January 2009. We expect them all to pass exceptionally well.

We had our first Std 7 class (final year of primary school and an important Tanzanian Government examination) this year and as there were only 33 students (being the school’s first class in 2002), they were all at Moshono campus. They sat their exam in November and we look forward to receiving their results in January 2009.

THE STAFF

<table>
<thead>
<tr>
<th>Fulltime staff as at end of 2008</th>
<th>Moshono/Moivaro campuses</th>
<th>Usa River campus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic staff</td>
<td>63</td>
<td>64</td>
</tr>
<tr>
<td>Grounds men</td>
<td>12</td>
<td>5</td>
</tr>
<tr>
<td>Cooking / cleaning staff</td>
<td>40</td>
<td>31</td>
</tr>
<tr>
<td>Trades people</td>
<td>16</td>
<td>6</td>
</tr>
<tr>
<td>Nurse</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Security guards</td>
<td>26</td>
<td>12</td>
</tr>
<tr>
<td>Drivers</td>
<td></td>
<td>22</td>
</tr>
<tr>
<td>Administration staff</td>
<td>23</td>
<td>9</td>
</tr>
</tbody>
</table>

Moshono campus: Mr. Nestory Msoffe (Academic Head), Husna Mdoe and Benard Mainga (Deputies) are the leadership team working with the Director and Deputy Director to run the Moshono campus. This year they lead a hardworking and motivated teaching staff of 53 day teachers and six boarding teachers.

Moivaro Boarding campus: Although this is the boarding section for the Moshono school students it is separated by a short distance and treated as a separate campus. The students walk to and from the campus to the classes at Moshono each day. The nuns from the Oblates of the Assumption order are in charge of the day to day running of the facility.
Usa River campus:
As Headmaster, Peter Manjalla oversaw the overall running of this campus. He was assisted by his three deputies, Rasul Abdul, Archard Ruyange and Wanyaga Nyaga, who was also in charge of the boarding facilities. Sebastian Gitbang was the Academic Head.

General: We started the 2008 school year on the 8th January with 27 new local and overseas teachers. Each year the caliber of teaching staff is higher as we are able to afford well qualified and experienced local teachers. Those who do not come up to our more exacting standards are replaced.

Apart from an experienced teacher librarian from New Zealand, a PE teacher from Australia and the organiser of the tuition department, all our academic staff is East African.

Our teacher trainer from the USA, returned three times during the year to continue the successful program of updating our staff on modern teaching techniques. To ensure the ongoing progress of this program, we have two full time teacher mentors (one from Canada and one from Australia) and a part time teacher mentor (from Canada) to cover both campuses. Our standard of teaching is being brought into line with that of the western world.

Moshono campus is still the main administrative centre for both campuses so, with such growth in all departments, we employed six new members of the team.

Numbers of security guards, grounds men, cooks and cleaners were also increased to cope with the expansion of both campuses.

Wages increase: Wages across the board were raised by 10% in August to offset the huge rise in the local cost of living. Bonuses were paid to staff members when they showed initiative and exceptionally high standards of work.

Sponsors of Students, Teachers, Buses and Classrooms
As neither school receives support from any government body, we rely totally on sponsors for running costs (including maintenance of all buildings and equipment) of both schools and all boarding houses.

In 2008 it took approximately 2,000,000 (two million) Australian Dollars to run both schools and 12 boarding houses for the year.

Australian Sponsorship – AUD $966,170.55
Other Countries Sponsorship – AUD $210,914.31

Below is a break down of the number of student sponsors from the countries helping St Jude’s in 2008:

<table>
<thead>
<tr>
<th>Country</th>
<th>No of Sponsors</th>
<th>Country</th>
<th>No of Sponsors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Australia</td>
<td>1155</td>
<td>Singapore, Switzerland, Tanzania, United Arab Emirates</td>
<td>3 each</td>
</tr>
<tr>
<td>USA</td>
<td>117</td>
<td>Germany, Italy</td>
<td>2 each</td>
</tr>
<tr>
<td>UK</td>
<td>44</td>
<td>Austria, Burma, Denmark, Dominican Republic, France, Israel, Japan, Netherlands, Norway, Papua New Guinea, Senegal, South Africa</td>
<td>1 each</td>
</tr>
<tr>
<td>Ireland</td>
<td>19</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Zealand</td>
<td>31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Canada</td>
<td>13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Donors
It is thanks to our hundreds of donors that we were able to open not only another primary school this year but also 12 boarding houses-5 at Moshono Campus and 7 at the new Usa campus.

Donations help to buy water tanks, electrical lines, school buses, all furniture and equipment for boarding houses, dining halls, classrooms, administration equipment and all the bricks, steel, glass and cement for actual construction.

It is the donations that make the difference between an average school and a school where the students are obtaining some of the best academic results in the country.

This year’s appeal raised AUD $64,600.00.

Special thanks to Mark and Amanda Cubit for always being ready to help me with some advice or solve any issues I have, and Cindy Skarbek, her family and her parents, Gordon and Helen, for being not only a great positive influence on the school’s construction program but for also helping me tremendously take the school’s two campuses to the next level of management.

Following is a breakdown of the donations received in the last 12 months:
Australian Donations: AUD $860,800.98
Non Australian Donations (mainly from the USA): AUD $5,277,802.20
The Buildings and Land

On the 9th July 2008 we had the official opening of our new second primary/boarding campus at Usa River, even though the school opened for business in early January. It was opened by Australian High Commissioner to Tanzania, Ms Lisa Filipetto, United States Ambassador to Tanzania, Mr Mark Green, Regional Commissioner Hon. Isadore Leka Shirima and District Commissioner Mr Elias Wawa Lali.

Gordon and Helen Smith, representing all the donors and sponsors of the school, held the ribbon as it was cut by the Tanzanian Minister of Education and Vocational Studies, Hon. Prof. Jumanne Maghembe.

We also completed building five boarding houses at the Moivaro Campus and seven boarding houses at the Usa Primary Campus with 450 Standard 4-7 students being able to stay at the schools during the week. The weekly boarding facilities have been a very positive influence on the health and academic performances of the students.

Buses

With the opening of the weekly boarding houses, pressure was taken off the current 20 school buses and so even though a large number of students and staff joined the schools in 2008, no buses were purchased during 2008.
Containers of Donated Goods – 3 from Australia and 1 from the USA
Lloyd Fleming, his family and Rotary Club collected goods, packed and sent us containers this year. Thanks to everyone involved, we will now have enough library books to open the new library at the new school in January 2009 as well as being able to give every boarding student two blankets each.

Publicity and Promotion

The Website: Thanks again to Richard Pagliaro, and Roumen Staykov (web designer) from Adelaide, South Australia, for their commitment to our school website – www.schoolofstjude.co.tz. The number of genuine hits on the website has really increased over the past few years, indicating the website has become a valuable source of information about the school and a place for donations to be made.

St Jude’s 2008 Calendar went on sale at the end of 2007 and was hugely popular. Even though we checked every word in the draft we didn’t check the days in each month as we assumed the printer would know that. So, here at St Jude’s April has 31 days! Many, many thanks to Asher McGuckin (Australia) and Mary Elaine Tynan (Ireland) for compiling the calendar and to Paul Street (Australia) for his efficient distribution. The calendar raised approx $45,000 for the school and helped to spread the word even further.

‘Friends of St Jude’s’ Pack has been a great way to get word out about the school. A friend’s function is to “raise awareness, not money” and thanks to so many people who have become ‘a friend’ we now have many gatherings happening around the world where people are learning about this school. The ‘Friends of St Jude’s’ pack includes:

1. A DVD about The School of St Jude
2. A power point presentation about The School of St Jude
3. A power point picture presentation that can be shown in the background at a gathering while people are mingling
4. Pamphlets about The School of St Jude

2008 Christmas cards Paul Street from Australia put his remarkable organisational skills to work again when he completely arranged (from start to finish) Christmas cards for people to buy in packs of 10. He took various artworks from students here at the school and converted them into wonderful Christmas card sets. The only problem was that they sold out so quickly! Thanks to Paul’s efforts, this project not only raised around AU$12,000 but helped to raise more awareness about the school.
Visitors to The School of St Jude

No matter how many photographs or videos you see of the school, it’s not until you are here and shown around the various campuses that you really grasp the enormity of this whole project. This is why we are so grateful that so many of our supporters make the effort to come to Arusha and see for themselves what a difference they are making to so many lives.

With approximately 1,000 visitors coming to the Moshono school campus alone in 2008, many people now have first hand knowledge of how the school functions and why we are here. Great numbers of visitors also called in at the Usa River campus, conveniently situated on the main road from Mt Kilimanjaro International Airport.

We were also very happy to host several Rotary Volunteer groups this year. They made huge inroads into our furniture building projects, book covering in the library and also, they return home as great ambassadors of the school. We look forward to hosting even more visitors in 2008.